

Aberdeen, 26 November 2021

Dear members of the recruitment and selection team,

The scope of the X-Academy is precisely what is required to energise the transition, and including experienced (oil and gas) industry and armed forces workers in the mix will boost achievements tremendously. The interaction of unconstrained ideas and energy, with discipline, persistence, practical experience and hopefully some wisdom can make for an unstoppable combination.

Unstoppable progress is precisely what is needed in the extraordinary climate scenario we find ourselves in, and there is nothing I would prefer over being part of this unstoppable force.

My background is very diverse, and where some employers see that as a handicap I personally believe, and recognise in the X-Academy description, it would be ideally placed here.

I have longstanding experience in the oil industry from drilling via production technology to integrated field developments and CCS to leadership and management, never losing the technical detail nor the importance of human interaction.

Additionally, I have some years of experience in the integrated renewables sector, from providing expertise and analysis at the political level to design and construction on a small scale. I have also put some efforts into advanced zero-emissions sewage treatment.

As founder/director of Aberdeen Climate Action (2014-), I have experience with organising, informing and guiding the public conversation, and the amount of effort that requires. I am also a seasoned public speaker, which is often helpful to achieve a common direction and support.

As a highly experienced ocean sailor, I have not only honed my preparation, improvisation and survival skills, but importantly also teamworking, collaboration and mentoring to ensure each trip delivers not just arrival at the next anchorage, but also the joy of the journey and a lasting positive experience.

I would love to help build the X-Academy in any way I can, full time, part-time or over-time, and help make it into the textbook transition driver the world so desperately and urgently needs, now.

Regarding interviews, I have cancelled my further commitments abroad and changed my return flight to be in Aberdeen by the morning of Thursday December 2<sup>nd</sup> in support of my application. Online availability I can arrange most times, and I would be greatly helped with an early update regarding your intentions and schedule.

I look forward to your response, and to taking part in this extraordinary scheme.

Kind regards,



Erik Dalhuijsen

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